



Updated in August of 2024

Live Oak's Written Interview Questions

For **Staff Psychotherapist** and **Affiliate Psychotherapist** Candidates

- 1. Please briefly discuss at least one reason you find yourself attracted to employment with us at this time in your clinical life?**
- 2. What are the populations you are most excited about working with at Live Oak and why? What do you consider your own clinical niche?**
- 3. What have you learned since you began to practice as a therapist about how to build and maintain a full caseload? What shifts would you make if invited to engage in the role of full time psychotherapist or affiliate psychotherapist at Live Oak based on the lessons you've learned in that time?**
- 4. How have you messed up as a person holding privilege within any one of your identities? Please be as specific as possible.**
- 5. Please be specific about the ways that privilege has obscured your understanding of your role in upholding systems of oppression.**
- 6. How have you benefited from one of your identities that holds privilege? Please be as specific as possible.**
- 7. How have you been harmed by your socialization into an identity that holds privilege? Please be as specific as possible.**
- 8. How does your own fragility/defensiveness/reactivity show up in response to causing harm to others from a place of privilege?**
- 9. How do you envision an anti-oppressive workplace?**